

Carl Ronnow Group

Equal Employment Opportunity Policy Statement

Carl Ronnow is an Equal Opportunity Employer and prohibits discrimination and does not tolerate harassment of any kind. Carl Ronnow is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment.

All employment decisions at Carl Ronnow are based on business needs, job requirements and individual qualifications, without regard to race, colour, religion or belief, social or ethnic origin, gender (including pregnancy), age, physical, disability, marital, family medical history or genetic information, family or parental status, or any other status protected by the laws or regulations in the locations where we operate. Carl Ronnow does not tolerate discrimination or harassment based on any of these characteristics.

This policy applies to all terms and conditions of employment, including recruitment, hiring, advancement, termination of employment, layoffs, transfers, leaves of absence, compensation and trainings of all employees. Carl Ronnow is committed to ensure all employees are treated fairly and should have opportunities to develop their full potential and pursue a career path of their choice.